



Join a high-performing group with a purpose:
to grow a safer, cleaner, healthier future
for everyone, every day.

We are hiring for **Account Executive** in **Halma Company CenTrak**

Location	Business Unit	Report to
Bengaluru	Healthcare	Assistant Controller

About us

Halma is a global group of life-saving technologies companies, driven by a clear purpose. We are an FTSE 100 company with headquarters in the UK and operations in 23 countries, including regional hubs in India, China, Brazil, and the US

Our diverse group of nearly 50 global companies specialise in market leading technologies that push the boundaries of science and technology.

For over 50 years, the combination of our purpose, strategy, people, DNA and sustainable business model has resulted in **record long-term growth in revenues and profits and an increase in dividend by $\geq 5\%$ every year**– an achievement unrivalled by any company listed on the London Stock Exchange.

Halma India fulfils the potential of the region by harnessing the diverse talents, expertise, infrastructure, and operational

We have a team of over 250 professionals representing commercial, digital and support functions across our seven offices in India, two in Bengaluru and one each in Delhi, Mumbai, Thanjavur, Vadodara, and Ahmedabad.

Halma India is a Great Place to Work® certified organisation, recognised for 3 consecutive years.

Here's why working with us is fulfilling:

We offer a safe and respectful workplace, where everyone can be who they 'REALLY' are, feel free to bring their whole selves to work and use their unique talents, knowledge, expertise, experiences, & backgrounds to create meaningful outcomes.

We nurture entrepreneurial spirits and empower them to think beyond the possibilities, to discover, shape and build their own unique stories. Our diverse businesses and operations provide fulfilling opportunities to grow as individuals and make an impact.

We are simple, humble and approachable, and we believe in leadership at all levels to bring our purpose to life. Everyone at Halma India makes an impact, and so do you when you join us!

Halma India is an equal opportunity employer, which means the base of our recruitment decisions is always on skills, competencies, attitudes, and values. We are committed to hiring from diverse backgrounds without regard to age, ethnicity, religion, marital status, disability status, sex, gender identity, or sexual orientation.



Detailed job description

About Halma Company CenTrak	CenTrak brings high quality, reliable and affordable real-time location technology to healthcare. Company helps healthcare facilities create a safe and efficient healthcare environment through the deployment of the industry's leading real-time location system (RTLS). More than a hospital tracking system – CenTrak provide actionable location and environmental condition data across the entire healthcare enterprise. The company's head office is in Pennsylvania, USA, with a regional office in Belgium. URL: https://centrak.com/
Position Objective (The purpose of role in current business/market scenario)	The Accounts Executive will be a proactive member of the accounting team and will look to help drive operational efficiencies. This position will assist with daily accounting, month/year-end close, GL account reconciliation and financial analysis. This role will be integral in assisting with many ad-hoc requests/projects supporting continued growth of the company.
Responsibilities (KRAs / deliverables / job expectations)	• Prepare, review, and post journal entries accurately and on schedule. Ensure all transactions are properly coded and classified. • Assist with the full cycle of the month-end close, including the preparation of accruals, amortizations, and reclassifications. • Prepare and analyze monthly balance sheet reconciliations, including resolution of outstanding items. • Assist in coordination of the internal and external audit process • Support the accounting team with miscellaneous projects and process improvements. • Respond to a variety of ad hoc initiatives, analysis, special projects as they arise. • Assist the FP&A team with monthly variance analysis, rolling forecasts to ensure accurate management reporting. • Other duties as assigned.
Critical Success factors (critical / high impact aspects of role)	• Knowledge of accounting principles, indirect taxes accounting standards, direct and indirect taxes. • Knowledge of Inventory accounting, Customs duty, Imports and Exports. • Ability to pay attention to the details. • Ability to be organized and meet deadlines. • Communicating effectively with internal & external stakeholders Flexible and collaborative approach to achieve team's goals.
Academic qualification	• Bachelor's degree in accounting, finance, or related field.



Experience (exposure)	2+ years of experience in an accounting role.
Key attributes (critical functional competencies)	- Excellent communication and interpersonal skills - Proven analytical and problem-solving skills - Computer proficiency with advanced skills Microsoft Office tools and applications. Advanced Microsoft Excel skills (sumifs, sumproduct, pivots, vlookups, linking, formula auditing, shortcuts, etc.)
Competencies (fundamental skills and attitudes)	- Ability to adapt to the growing organization needs - Focused on quality of work - Ability to handle confidential information - Adheres to ethical standards

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